



SIAMRAJATHANEE PUBLIC COMPANY LIMITED

Scope of Power, Duties, and Responsibilities of the
Chief Executive Officer

Approved by the Board of Directors' Meeting No. 3/2019

Held on 19 June 2019



Revision Record

No.	Date	Revision Details	Reason	Approved by
00	19/06/2019	Edition no. 1/2019	Conversion into public limited company	BOD.3/2019





Scope of Power, Duties, and Responsibilities of the Chief Executive Officer

The Board of Directors of Siamrajathanee Public Company Limited (the “**Company**”) shall appoint the Chief Executive Officer who shall manage the Company’s operation therefore, the scope of power, duties, and responsibilities of the Chief Executive Officer of Siamrajathanee Public Company Limited are as follows:

1. to supervise the Company's operation and to perform routine business activities for the benefit of the Company in accordance with the Company's objectives and Articles of Association as well as regulations, resolutions, policies, plans and budgets as determined by the Board of Directors and/or the shareholders' meeting under the relevant legal framework and scope of powers as set out by the Board of Directors.
2. to supervise the business operations and/or daily administration of the Company.
3. to prepare and propose business policies, business plans, goals, action plans, business strategies, annual budgets of the Company used in the business operations, budget, annual report and to determine the authorization level for the consideration of the Executive Committee and the Board of Directors.
4. to adopt the policies of the Board of Directors in determining the strategic direction and business goals for the key mission of the management for implementation.
5. to control and monitor the performance of the management and to suggest solutions to solve various obstacles in order for the executives and the management to implement the strategies and business plans that have been laid out in accordance with the Company's policies.
6. to monitor and evaluate the performance of the management and to report such performance of the management and the progress of operations to the Executive Committee, the Audit Committee and the Board of Directors on a regular basis.
7. to have the authority to approve expenses in the normal course of the Company's business such as purchasing assets, spending significant investments for the benefit of the Company, and





entering into other transactions for the benefit of the Company of which such authority shall be in accordance with the authorization manual.

8. to consider the entering contracts relating to the Company's business operations in accordance with the authorization manual.
9. to perform other duties as assigned by the Executive Committee and/or the Board of Directors
10. to have the authority to appoint or transfer any persons as it deems appropriate, including the determination of scope of power and duties and appropriate remuneration, and to have the authority to dismiss, as it deems appropriate, for various levels of employees in accordance with the authorization manual.

In respect of any matters which will be performed by the Chief Executive Officer or any persons authorized by the Chief Executive Officer or a person who may have conflicts of interest (according to the definition of the Notification of the Capital Market Supervisory Board and/or the Stock Exchange of Thailand and/or relevant regulatory bodies) having interests or conflicts of interest with the Company and/or its subsidiaries and/or related companies, the Chief Executive Officer has no authority to approve such matter. Such matter shall be proposed to the Board of Directors' meeting and/or the shareholders' meeting (as the case may be) for further approval, saved for the approval of transactions in accordance with normal business and normal trading conditions which are in accordance with the Notification of the Capital Market Supervisory Board and/or the Stock Exchange of Thailand and/or relevant regulatory bodies.

The scope of power, duties and responsibilities of the Chief Executive Officer shall be effective on 8 July 2019.

Announced on 8 July 2019

Siamrajathanee Public Company Limited

Signed.....

(Mr. Weidt Nuchjalearn)

Chairman of the Board of Directors

